

**APPENDIX B**

**IN HOUSE AUDIT – IRREGULARITIES INVESTIGATED 01/04/08 - 31/03/2009 & B/F FROM 2007/08**

Directorate	Irregularity Type	No. of cases investigated	No. of cases proven at 31/03/09	No. of Officers subject to Disciplinary Investigation	Disciplinary Outcome	Value (£) (if known)
Adult, Culture and Community Services	Allegation of housing fraud	1	1	1	Employee Dismissed Appeal Heard Employee Reinstated on Appeal	
	Alleged private working whilst off sick	1	1	1	Employee Dismissed	
	Alleged misuse of Blue Badge	1	1	1	Dismissed Appeal Heard Employee Reinstated on Appeal	
	Alleged misuse of Blue Badge	1	1	1	Final Written Warning Disciplinary Pending	
	Allegation misuse of equipment in work time	1	1	1	Employee Resigned Warning	
	Allegation of misuse of clients money	1	1	1	Dismissed	

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Chief Executive	Allegation of irregular timekeeping	2	2	2	1 x Employee Resigned 1 x Employee Dismissed	
Children & Young Peoples Service	Alleged HB Fraud and misuse of resources	1	1	1	Employee Resigned	
	Alleged failure to disclose motoring convictions/Irregular expense claims	1	1	1	Disciplinary Pending Employee Dismissed	
	Allegation that employee running business whilst off sick	1	1	1	Pending	
	Allegation of Irregular Grant applications	3	2	2	2 x Verbal Warning	
Corporate Resources	Allegation of irregular overtime claims	1	1	1	Employee Resigned	
	Alleged irregular undervaluation of property	1	0	0		

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Urban Environment	Alleged Irregular housing application B/F	1	1	1	Employee Dismissed Dismissal Upheld at Appeal ET Heard	
	Alleged Irregular CT & HB claim B/F	1	1	1	ET found in favour of Council Employee Resigned	

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	Alleged Irregular Timekeeping	1	0	0		
	Alleged irregular procurement of PSL properties	1	0	0		
	Alleged employee attending university whilst off sick	1	0	0		
	Alleged failure to disclose connections with local contractors	1	1	1	Employee Dismissed	
<b>Non-specific</b>	LBH cheques claims of non-receipt	1	N/A	N/A	N/A	£1,040
<b>Total</b>		23	17	17		£1,040